

THE OAKS



— CENTER FOR —
**EDUCATIONAL
ADVANCEMENT**

Case Study White Paper

STARBASE San Luis Obispo

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Introduction / Context

STARBASE San Luis Obispo is part of a Department of Defense initiative that brings hands-on STEM education to Title I fifth grade students. The program provides early exposure to science and technology through immersive projects designed to spark interest and confidence in learning.

Challenge

Running a program of this scale requires more than instructional talent. Schools and agencies often struggle with recruiting qualified instructors, managing compliance, and handling the human resources tasks that keep a program functioning smoothly. These administrative responsibilities can easily pull focus away from the instructional mission.

The Oaks Center's Role

The Oaks Center provides instructor management and HR services to STARBASE San Luis Obispo. This includes recruiting and supporting qualified instructors, overseeing payroll and compliance, and ensuring that all employment-related requirements are met. By handling the administrative load, The Oaks Center makes it possible for the STARBASE team to focus on what matters most: delivering quality STEM learning experiences.

Outcomes / Impact

With The Oaks Center managing HR and compliance, STARBASE San Luis Obispo has been able to sustain consistent instruction, attract and retain skilled educators, and maintain a strong focus on student learning. Title I students in the region gain access to engaging STEM opportunities that broaden their academic horizons and inspire future study. We expect to be serving 1800 students every school year by 2026.

Looking Ahead

The partnership demonstrates how careful management of human resources can expand educational access. The Oaks Center is prepared to extend this model to other programs, ensuring that strong administrative systems support impactful teaching in communities that need it most.